



Beginning
March 09'

Cherokee Hills Baptist Church

Student Ministry Department

Overview and Operations

“Remind them of these things, charging them before the Lord not to strive about words to no profit, to the ruin of the hearers. Be diligent to present yourself approved to God, a worker who does not need to be ashamed, rightly dividing the word of truth. But shun profane and idle babblings, for they will increase to more ungodliness. And their message will spread like cancer.”

2 Timothy 2:14-17

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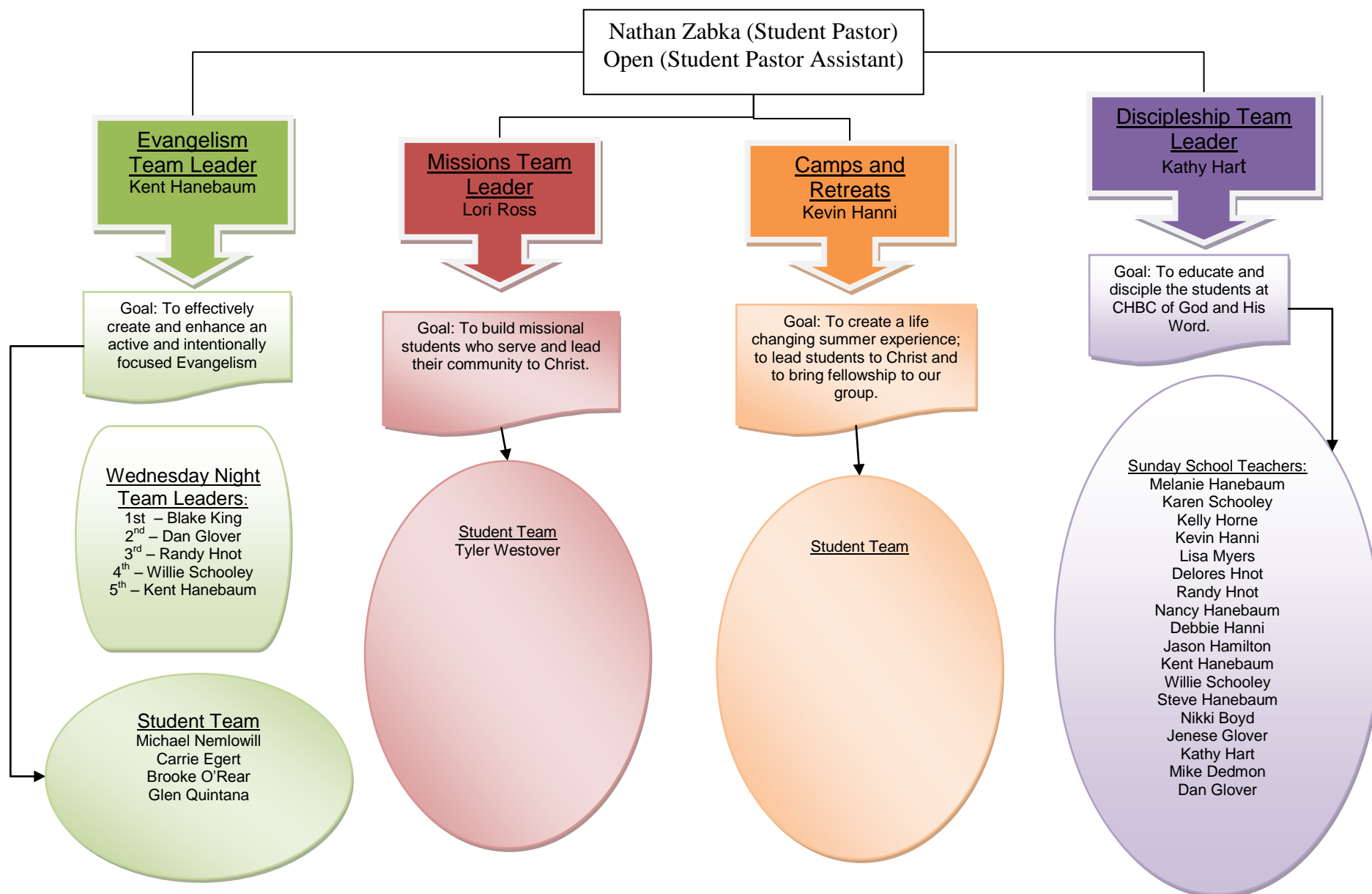
Recruiting Leaders for the Student Ministries Department

- Student Ministers personally recruit prospects throughout the year.
- Current leaders are expected to help recruit leaders for our Student Ministry.
- We also recruit through our communication card where people express interests in serving with students.

Becoming a Leader for the Student Ministry

- A person becomes a leader *through these steps*:
 1. A potential leader will first have a conversation with the Student Ministries staff where they will share in an overview of the department and the expectations of a leader.
 2. After the conversation if the potential leader is still interested they are asked to attend a Wednesday night and observe. When they arrive they are paired with a current leader that can answer questions and help them feel welcome.
 3. After they observe a service if they are still interested they are given a youth leader application.
 4. Once an application is received by the Student Ministries Staff. They will look over the application, call the references and do a background check on the potential leader.
 5. Once the application is completed the Student Ministries Pastor will meet or call the potential leader to discuss which team or area of ministry is the best fit for the potential leader. At this time the Student Minister will explain all the details and expectations of the team that they will be serving in.
 6. Once a place of serving is agreed upon the Student Minister informs the Ministry Team leader that they will be serving under and introduces the new leader to their team leader the next Wednesday.

Student Ministry Strategy Team 2009



Evangelism

Evangelism Team

Wednesday Nights

Gravitate

Our Wednesday Night student meeting group is by far one of the most invigorating nights of our week at Cherokee Hills. Students pour in from all over the city and hear about God's Word and a message of **hope** and **love**. This is an **entry point** for many teens to what our student ministry is all about. We are about making disciples and winning souls.

Hospitality Team

- (5:45-6:30)This team provides snacks and drinks to our students each week. The position involves being relational with students of all types. If interested in a position here contact Nathan or Lesa Lee.

Connection Teams

1. **Prayer team** (6:45-7:15) A group of parents and sponsors who desperately desire to see students come into a saving relationship with Christ. Each week they meet for and pray over the new visitors, the message, and the lives of these students. This takes place in one of our Sunday School rooms in the youth room.
2. **Counseling Team** – (6:30 – 7:45) – every Wednesday we have without fail the opportunity to share the Gospel and to bring some sort of accountability into student's lives. It is our goal every week to unashamedly present the Good News of Jesus to teenagers. Some times this involves praying, listening, or talking to them about what God's Word says. The role of this position is two fold. First, they need to set the tone of worship and the message. This includes making sure that students are respectful during the service. They take phones and remove distractions from the service. Second, this group will be intentional during the invitation time. If no one has approached them with a decision then they will mindfully find a student they can pray for or share the gospel with.
3. **Follow-up Team** – The best way to reach students is to let them know that we care about them. This can only be done with a successful follow-up ministry. We follow up with students in two formats:

Follow Up Procedures: Missing Students:

1. Students that miss for 2-3 weeks are sent a postcard or receive a phone call by our Sunday School teachers.
2. Students that miss 4 weeks are sent a personal letter from the Student Ministries Staff.
3. Students that miss 5 weeks are given a call by the Student Ministry Staff or their spouse.

Follow Up Procedures: First Time Guests:

1. First Time guests receive a phone call from a Student leader, on Thursday, thanking them for coming and inviting them back to our Wednesday night.
2. First Time guests receive a phone call from a Sunday School teacher, before Sunday, thanking them for coming to Wednesday Night and inviting them back on Sunday morning to Sunday School.
3. First Time guests receive a phone call from a Staff member on Tuesday inviting them back to Church the following Evening.
4. First Time Guests also receive a brochure in the mail about upcoming events and what the Student Ministries exist for.

Supervision Team

The Supervision team is headed up each week by an *assigned adult leader*. This team in many regards has some of the toughest jobs because they are surrounded by students who are in need of Christ. Many of our students each week bring their friends who don't usually come from church homes and this creates some interesting and exciting challenges each week. Our role with the supervision team is to make sure that students are where they are suppose to be and when they are suppose to be there. It's much more than a security or body guard position. We are tactically placed to build relationships with students each week. This team provides a safe and dependable environment for our students and their parents. There are five positions each week that need to be filled to make this role work efficiently:

- Positions 1& 2
 - Occupy the gym area - both the inside gym and the hallways outside the gym. Students should be respectful to each other and the property. If otherwise contact the Leader who is heading up the group or Nathan. The time frame for this position looks like the following.
 - 5:45 – 6:25 - Gym area – Watching and making sure parents and students see that Adult Supervision is on site.
 - 6:25 – 6:45 – Making sure all students are in the youth room. All teens should be upstairs.
 - 6:45 – 7:25 – Join the prayer team, another adult small group, or join us in the youth room.
 - 7:30 – 8:00 – Return to Gym area and make students clean up balls and check that they have rides by 8:00. Close up.
- Positions 3 & 4
 - (6:00 to 6:25) – Occupy the Youth Room and in the Halls upstairs making sure that it is a safe environment for students to be in. Teenagers should only be in the youth room or restrooms upstairs. None of them need to use the elevators. At 6:25 we need to begin telling students to have seats in the metal chairs. All need to be seated in the main seating area. Remind them to turn off phones.

- Position 5
 - (6:00 to 6:45 and 7:30 to 8:00). Occupy the North double doors where most students enter. Be an outside (if weather permits) visible presence to parents dropping off their teens. Try to be a witness to parents as they drop-off and pick-up their child. Invite them to services with us. Do a walk around the church every now and then. Students should not be anywhere in the back lot and definitely not on any of the children's play equipment.

Techi Team

Programming Director Responsibilities – The programming director oversees the media team. They will schedule leaders to run keynote, the lights, camera, sound and the switcher for every Wednesday night. They will make sure everyone is on time and in place on Wednesday night. They will train new media team members and help provide care for the media team. They will oversee the programming and make sure the service runs smoothly and on schedule.

A media team member will serve in one of these areas:

1. They will run the sound or oversee a student who runs the sound.
2. They will run keynote or oversee a student who runs keynote.
3. They will run the lighting or oversee a student who runs the lighting.
4. They will operate a camera or oversee a student running the camera or the switcher.
5. They will also help with set up and tear down.
6. They will record footage and make videos for Epic.

Worship Team

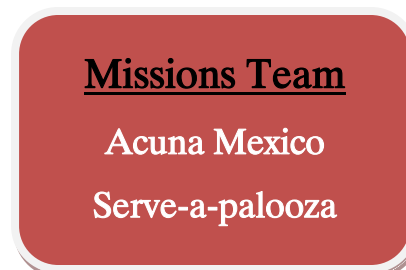
The Worship Team prepares and delivers a worship service for each Wednesday Night service. This Team includes the Worship Leader and their team. The worship leader will schedule musicians for every Wed. night, pick music and run practice on Tuesday Nights and/or Wednesday afternoon.

A worship team member will serve in one of these areas:

- They will play an instrument or sing on our worship team on Wednesday nights.
- They will attend sound check from 4:45 pm – 5:45 pm.
- They will stay for the entire service and play or sing to close out the evening.

Missions

Each summer, the CHBC student ministry goes on a mission trip. Over the last five years, our church has built a partnership with several churches in Ciudad Acuna , Mexico on the Texas/Mexican border. Our plans are to continue developing ministry in Ciudad Acuna and participating in mission projects there. Mission Trip dates for summer 2009 are July 25-31. We will need sponsors to come as cooks and as translators. If interested contact the Student Pastor.



Camps and Retreats



Some of the most meaningful and memorable highlights from students' lives come from experiences at a camp or retreat. Our Student Ministry has one of the most intentionally relevant ministries when it comes to doing camps together. **Our Goal** is to enhance our relationships with God and each other. There are yearly events that we try to accomplish every year as well as specialized events created for a season.

Vintage Weekend

A wintry weekend formed around small groups in homes. Discipleship and community take place within the framework of passion filled worship. Leaders main responsibilities for this event would be driving, the use of their homes, and supervising a group at separate parts of the events.

Ski Trip

Families love to spend some time together. The Ski trip is always a great time to just be in fellowship with your fellow church members. Sponsors are basically live in parents for the week for many of our teenagers that go skiing.

Super Summer

Leadership Camps designed to encourage students to be more than just a believer. Become a devoted follower of Christ who is leading others to Christ. Sponsors would help drive students or be an encourager for the week at OBU.

Summer Camp

Summer camp is a **CHURCH-WIDE** favorite. Most sponsors take their vacations to be a part of this very intentional outreach event which is small group and worship driven. CHBC truly has one of the best Summer Camps around. Consider taking off to come to camp with us. Be a cabin leader, nurse, or small group leader.

Discipleship

There has never been a better time to lead students into a deeper relationship with Christ than now. That is because there has never been a more crucial need to have students going deeper with Christ than the generation of students that we are trying to reach. Discipleship takes place through the education and application of the Bible. For our church the education of God's Word takes an in depth process on Sunday Mornings in our Sunday School classes. The application takes place through our small groups on Sunday Evenings.

Discipleship Team

Sunday School

Discipleship

Sunday Mornings

Bible Study groups (Sunday School Sundays 9:30 - 10:30 am). Our student Bible Study is divided by grade and gender on Sunday mornings. We have 11 different Bible Study classes. Every Sunday over 20 adult volunteers work with our students teaching them how to apply the principles of the Bible to their lives. Each teacher is a vital part of making disciples for Cherokee Hills. All teachers are recommended to the Ministry Placement committee

which then assigns them to a class and department. If interested in teaching or even substituting for a class talk with the Student Pastor.

Sunday Evenings:

6:30-8:00 pm Plug'd is our Sunday night discipleship small groups. Students are divided into small group homes across the city and are lead through small group curriculum. Leaders are needed for homes, and to lead the small groups in the homes.

Additional Help

Student Leaders

To serve as a student leader at Cherokee Hills Baptist Church you must be a Jr. or Sr. and have a heart to serve. Attendance is necessary and a servant's heart is needed. These students are asked to help plan events and cast vision for the student ministry. There is a yearly planning retreat done at the beginning of summer. If interested in serving with this team, talk with the Student Pastor about more information.

Office Help Team

An office help team member will serve in one of these areas:

- They will print and cut publications for the student ministries.
- They will address and mail letters and postcards sent to students.
- They will help in any other area we need office help in.

Volunteer/Parent Team

A volunteer/parent team member is a parent or an adult who wants to serve part time for Cherokee Hills Baptist Church Big Events or any other area agreed upon by the Student Ministry Staff.